

NOT TO BE INCLUDED
IN BOUND VOLUMES

PMH
Kailua-Kona, HI

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

OCEANIC TIME WARNER CABLE, LLC

Employer

and

Case 20-RC-145340

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, LOCAL 1186

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered a determinative challenge in an election held March 12, 2015, and the hearing officer's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 16 for and 15 against the Petitioner, with 2 challenged ballots.

The Board has reviewed the record in light of the exceptions and briefs, has adopted the hearing officer's findings¹ and recommendations,² and finds that a certification of representative should be issued.

¹ The Employer has excepted to some of the hearing officer's credibility findings. The Board's established policy is not to overrule a hearing officer's credibility resolutions unless the clear preponderance of all the relevant evidence convinces us that they are incorrect. *Stretch-Tex Co.*, 118 NLRB 1359, 1361 (1957). We have carefully examined the record and find no basis for reversing the findings.

² In the absence of exceptions, we adopt pro forma the hearing officer's recommendation to sustain the challenge to the ballot of Charles Peterson.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, Local 1186, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All production and maintenance employees performing work related to construction, installation, maintenance and service in the Cable Communication Industry based at the Employer's Kailua-Kona facility.

Excluded: Office clerical employees, professional employees, guards, watchmen and supervisors as defined by the Act.

Dated, Washington, D.C. July 31, 2015,

Mark Gaston Pearce, Chairman

Philip A. Miscimarra, Member

Kent Y. Hirozawa, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD